

**Annual Quality Assurance Report  
(AQAR) of the IQAC**

*Submitted to*

**NATIONAL ASSESSMENT AND ACCREDITATION  
COUNCIL, UNIVERSITY GRANTS COMMISSION.  
BANGALORE.**

**by**

**SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE AND  
COMMERCE, TUMKUR**

Year of Report: 2017-2018

**Annual Quality Assurance Report  
(AQAR) of the IQAC**

For the period from July 1<sup>st</sup> 2017 to June 30<sup>th</sup> 2018

## Part – A

### I.Details of the Institution

1.1 Name of the Institution	Sree Siddaganga College of Arts, Science and Commerce
1.2 Address Line 1	B.H.Road
Address Line 2	Gandhi Nagar
City/Town	Tumakuru
State	Karnataka
Pin Code	572102
Institution e-mail address	principal.sscasc@gmail.com
Contact Nos.	0816-2278569
Name of the Head of the Institution:	Dr.R.Ananda Kumari
Tel. No. with STD Code:	0816-2278569
Mobile:	8277338148
Name of the IQAC Co-ordinator:	C.S Somashekharaiiah

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID(For ex. MHCOGN 18879)

1.4 NAAC Executive Committee No. &Date:  
(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no.is available in the right corner-bottom  
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

#### 1.6 Accreditation Details

Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B <sup>+</sup>	77.75	16-09-2004	15-09-2009
2	2 <sup>nd</sup> Cycle	B	2.87	08-01-2011	07-01-2016
3	3 <sup>rd</sup> Cycle	B <sup>++</sup>	2.82	16-08-2018	15-08-2023
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

1.8 AQAR for the year (for example 2010-11)

1.9. Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2017-2018 submitted to NAAC on **26.12.2018**

ii. 1.10 Institutional Status

University	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	State	Central	Deemed	Private
Affiliated College	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>		
Constituent College	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>		
Autonomous college of UGC	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>		
Regulatory Agency approved Institution	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>		

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution	Co-education <input checked="" type="checkbox"/>	Men <input type="checkbox"/>	Women <input type="checkbox"/>
	Urban <input type="checkbox"/> NA	Rural <input checked="" type="checkbox"/>	Tribal <input type="checkbox"/>

Financial Status	Grant-in-aid <input checked="" type="checkbox"/>	UGC 2(f) <input checked="" type="checkbox"/>	UGC 12B <input checked="" type="checkbox"/>
	Self Financing <input checked="" type="checkbox"/>	Totally Self-financing <input type="checkbox"/>	

1.11 Type of Faculty/Programme

Arts <input checked="" type="checkbox"/>	Science <input checked="" type="checkbox"/>	Commerce <input checked="" type="checkbox"/>	Law <input type="checkbox"/>	PEI(Phys Edu) <input type="checkbox"/>
TEI (Edu) <input type="checkbox"/>	Engineering <input type="checkbox"/>	Health Science <input type="checkbox"/>	Management <input checked="" type="checkbox"/>	
Others(Specify)	<input type="checkbox"/> NA			

1.12 Name of the Affiliating University (*for the Colleges*)

Tumkur University, Tumakuru

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University/UGC

NA

University with Potential for Excellence

NA

UGC-CPE

NA

DST Star Scheme

NA

NA

UGC-Special Assistance Programme DST-FIST

NA

NA

UGC-Innovative PG programmes

NA

Any other (*Specify*)

NA

UGC-COP Programmes

NA

## **2.IQAC Composition and Activities**

2.1 No. of Teachers

09

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

05

2.4 No. of Management representatives

01

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and

01

Community representatives

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

02

2.9 Total No. of members

21

2.10 No. of IQAC meetings held

07

2.11 No. of meetings with various stakeholders:

Faculty

Non-Teaching Staff

Alumni

Students

Others

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

1. Dept of Physics conducted seminar on "Radiations and its applications" by Dr. Sudeepa Kumara of Regional College of Education Mysore.
2. Dept of Physics conducted one day workshop for tumkur university Physics teachers on Blow up Physics CBCS Syllabus.
3. Dept of Chemistry conducted one day National Conference on "Non Conventional Energy Sources- The need of the hour" (NCES-2018).
4. Staff and students of Dept of Botany participated in "Making Mud seed Ball of Rose Seeds. Sandal Seeds, Amla Seeds etc".
5. Dept of Kannada conducted special lecture on "Samskruthi adhyayana" and Vachanakammata Examination.
6. Dept of Commerce conducted special lecture on "Revised Final Accounts" by Dr.Nagaraj and GST by Deepabali Das(CA).
7. Dept Zoology has conducted a special talk on "Clinical Research" for CBZ Students and also conducted a study trip to ICAR Hesaraghatta.
8. Dept of Zoology and History in association with Mythic Society Bangalore conducted a special lecture on " The role of Millets for the Development of Farmers".
9. Dept of History has conducted special lecture on a) "World Heritage site, Hampi" by Prof. Kotresh. b)"India and Indianess by Dr.Eshwara Sharan Vishwakarma Ghorakpur University U.P.
10. Dept of History,Economics and Political Science organized educational tour. Students visited Vidhana Soudha and witnessed budget session proceedings. They also visited Gandhi Bhavan and Mother Dairy at Yelahanka.
11. Dept of Physics, Chemistry, Mathematics, Computer Science, Botany and Zoology together, hosted a Science Exhibition for the High school students of Tumakuru.
12. The faculty members of Dept of Physics and Chemistry along with students visited the Indian Institute of Science Bangalore on an " Open day".
13. Dept of commerce has organized extra mural activity for M.Com students guided by Mrs.Shoba Rai, DOSRC, Tumkur University.
14. Dept of Commerce has organized industrial visit and educational tour for M.Com students to Sugar Industry, Davangere.

## 2.14 Significant Activities and contributions made by IQAC

- Conducted seminars/workshops/SSPD for students
- Visited Departments to ensure documentation.
- Term test as a part of internal assessment.
- Fresher's day for I Semester Students.
- Anti Ragging committee and Disciplinary committee to monitor the activities of Students.
- "Swachh Bharat Abhiyan"
- Best Practices like "Green campus - Clean campus", Health & hygiene.
- International Yoga Day is celebrated on June 21<sup>st</sup> as per the UGC circular.
- Orientation-program for 1<sup>st</sup> year Degree students in collaboration with "DISHA" Bangalore.
- "Punaschetana" – an orientation program for teaching and non teaching staff.
- Regular Health Camp for students.
- Regular Counselling for students.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
1. All the departments are directed to conduct Innovative practices	Innovative practices were conducted by departments.
2. IQAC team of our college intends to visit all Departments	IQAC team conducted mock visit to all departments and suggested a few improvements.
3. To conduct internal test for all students.	Tests were conducted for all the students.
4. To encourage the faculty members to participate in refresher/orientation courses/Seminars/workshops.	Some of the Faculty members participated in Refresher/orientation courses/ Seminars/workshops conducted by various universities and institutions.
5. To encourage the faculty to undertake major and minor projects.	Considerable number of faculty members have submitted their Proposals.
6. To encourage the students to participate at the college, university, state and national level sports.	Students have successfully participated at the college, university, state and national level sports and brought several medals and awards to the institution.

\* Attach the Academic Calendar of the year as Annexure.

**Enclosed (Annexure-I)**

2.15 Whether the AQAR was placed in statutory body Yes

Management  Syndicate  Any other body (Governing council)

Provide the details of the action taken

The final draft of the AQAR was placed in the IQAC meeting and report was unanimously approved by the IQAC.

## Part – B

### Criterion – I

#### I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D	00	00	00	
PG	02	00	02	
UG	07	nil	02	
PG Diploma	nil	nil	nil	
Advanced Diploma	nil	nil	nil	
Diploma	nil	nil	Nil	
Certificate	nil	nil	Nil	
Others				
<b>Total</b>	09	00	04	
Inter-disciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options- Core

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	- 9
Trimester	-
CBCS	- 20



1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
*(On all aspects)*

Mode of feedback: Online  Manual  Co-operating schools (for PEI)

\*Please provide an analysis of the feedback in the Annexure-II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The college is following the Tumkur University syllabus. Senior teachers are members of BOS/BOE of the University.

Tumkur University introduced new CBCS syllabus from this academic year (2016-2017)

Feedbacks from teachers/students/Alumni are collected and the same is discussed with the members of BOS.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	25	12	13	nil	nil

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant(V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	nil	15	nil	nil	Nil	nil	nil	nil	nil	15

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	30	15
Presented papers	05	06	01
Resource Persons	nil	nil	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- “Punaschetana”- an innovative orientation program for Teaching and Non-Teaching faculty.
- ICT enabled teaching -learning process.
- Workshop for inter college students (250) in association with Udayabhanu kala sanga (Education and Research Wing) on spreading the scientific point of view by dept of physics.
- A workshop for Tumkur University Physics teachers on teaching CBCS syllabus by the department of Physics.
- Students of Physics visited IISc Bangalore on open day to observe experiments.
- Dept of Zoology conducted a workshop on model making on Human Skeletal Structures.
- Students were assigned with project work and study tour to ecologically important places.
- Dept of Physics, Chemistry, Mathematics, Computer Science, Botany and Zoology together, hosted a Science Exhibition for the High school students of Tumakuru.
- Language lab to enhance communicative and soft skills.
- Seminars for teaching staff and students.
- SSPD classes for Commerce and Management students.

2.7 Total No. of actual teaching days  
During this academic year

91/Semester

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examinations will be conducted as per Tumkur University rules and regulations

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

BOS-07

BOE-17

Nil

2.10 Average percentage of attendance of students

80% and above

2.11 Course/Programme wise Distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I	II	III	Pass %
B.A	53	06	18	06	03	60.61
B.C.A	67	35	17	00	00	77.61
B.Sc.	131	35	00	00	01	58.78
B.Com	210	13	130	25	15	87.14
M.A.Eng	Waiting for the result					
M.Com	---					

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- College level committee received feedback from each department and initiated remedial measures.
- Feedback from the students, Alumni was obtained at regular intervals and later on IQAC resolved the problems to the possible extent.
- The IQAC members and Principal visited every department to monitor its functioning.
- Seminars and workshops were conducted for the enrichment of faculty members.
- Unit Test and Term Test were conducted.
- Teachers adhered to the lesson plan and special classes were taken.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programs</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Program	00
HRD programmes	00
Orientation programmes	02
Faculty exchange programme	Nil
Staff training conducted by the university	10
Staff training conducted by other institutions	04
Summer / Winter schools, Workshops, etc.	00
Others	All the staff members participated in “Punaschetana”-in house Faculty Development program

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	20	00	17(management staff)
Technical Staff	nil	Nil	nil	nil

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Internet facilities/ Journals /Reference Books available in the college library.
- Teachers are encouraged to present papers at international, national and state-level seminars and conferences.
- Research centre (center for Physics, History, Political science and Commerce) started in collaboration with Tumkur University , Tumakuru.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	nil	nil	nil	nil
Outlay in Rs. Lakhs	nil	nil	nil	nil

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01	-	01
Outlay in Rs.	1,70,000-00	1,30,000-00	-	NA

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	01	00
Non-Peer Review Journals	0	0	0
e-Journals	nil	nil	nil
Conference proceedings	04	05	06

3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned(Rs)	Received (Rs)
Major projects	-	-	-	-
Minor Projects	2015-17	UGC	3.0Lakhs	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>	nil	nil	nil	nil
Any other(Specify) conferences/ seminars				---
Total			3.0Lakhs	

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.  Lab manuals

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE DBT  Star Scheme

INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences Organized by the Institution

Level	International	National	State	University	College
Number	00	01 (Chemistry)	NA		01
Sponsoring agencies		Hatti Gold mines KREDL KMF Tumakuru			TUCTA

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaboration International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research, current year in Rupees:

From funding agency  From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NA
	Granted	
International	Applied	NA
	Granted	NA
Commercialised	Applied	
	Granted	NA

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	0	01	00		PUNE	

3.18 No. of faculty from the Institution Who are Ph.D.GUIDES?

And students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level	100	State level	NA
National level	NA	International level	NIL

3.22 No. of students participated in NCC events:

University level	70	State level	50
National level	4	International level	NIL

3.23 No.of Awards won in NSS:

University level	NIL	State level	NIL
National level	NIL	International level	NIL

3.24 No. of Awards won in NCC:

University level	-	State level	03
National level	04	International level	NIL

3.25 No. of Extension activities organized

University forum	00	college forum	04	
NCC	05	NSS	04	Any other
				3
				(RedCross)

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social

Responsibility

1. Eco Awareness program and planting of saplings were conducted by Forum of Life Sciences.
2. NCC cadets voluntarily donated the blood at District Govt hospital(91students donated blood).
3. International Yoga Day, Swacha Bharath Abhiyaan , World Science Day and World Diabetes Day were observed.
4. NSS camp was organized at Siddarabetta, Tumakuru Dist from 01-03-2018 to 07-03-2018 (four NSS units with 200 students and four NSS Officers participated in the camp).
5. All the teaching and non teaching Staff and students actively participated in the 111<sup>th</sup> Birthday celebration of the founder President of the institution, His Holiness Dr.Sree Sree Shivakumara Mahaswamiji.

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	134164sq ft (3.08acres)	Nil	management	134164sq ft
Class rooms	25	03	management	28
Laboratories	12	02	management	14
Seminar Halls	01	01	management	02
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	25	05(solar panel,water purifier,etc..)	management	30
Value of the equipment/Books/Building purchased during the year (Rs. in Lakhs)	34.45	31.36	UGC and Management	65.81
Others (Rs in lakhs) ( Fencing of Lawn)	72.2			72.2

#### 4.2 Computerization of administration and library

1. Computers are extensively used in college office, admission process, disbursement of scholarships, collection of fees etc.
2. Tally, AarGees/NSP/ePASS -E-lib software used in Accounts / collecting Fees /scholarships/Bus and Train Pass /Issuing Books in library.
3. Library has internet access and is available for both students and faculty members.
4. Photocopy facility is available in the office.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	62100	3720000-00	500	82000-00	62600	3802000-00
Reference Books	3900	102000-00	50	12000	3950	114000-00
e-Books	Nil	Nil	97000	-	97000	5925
Journals	30	52000	10	14200	40	66200
e-Journals	Nil	Nil	6000	5925	6000	5925
Digital Database	Nil	Nil	-	-	Nil	Nil
CD & Video	236	5616	-	-	236	5616-00



Others (specify)	15	27260-00	-	-	15	27260-00
News paper/Periodicals	-	52000-00	-	-	-	25000-00
CCTV/Book ends	others	-	-	-	-	-
		3958876-00	-	-	-	4077926-00

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs and business lab	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	114	06	20	08	01	07	12	04 laptop
Added	99	-	-	01	-	-	-	06 laptops
Total	213	06	20	09	01	07	12	10 laptops

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.)

1. The Department of Computer science conducted one day training program for teaching and non-teaching staff.
2. E-mail id is created for students and staff.
3. Internet facilities are made available to the students in the college library and in the departments.
4. Smart boards are extensively used by the faculty.

#### 4.6 Amount spent on maintenance in Rupees:

i) ICT

100000-00

ii) Campus Infrastructure and facilities

1334506-00

iii) Equipments

2600000-00

iv) Others (KEB + Internet bill)

379058-00

**Total:**

4413564-00

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- The IQAC selected class representatives (1 boy and 1girl) to report the problems, suggestions the students.
- IQAC conducted orientation in collaboration with DISHA team, Bangalore, and also Induction test for freshers.
- IQAC with the support of administrative staff helped availing different scholarships, issue of Bus and Train Pass for students.
- Placement training and Campus selection for Final year students.
- Anti-Ragging, Anti-Sexual Harassment, Discipline and Student welfare Committees were active.
- Swachh Bharath Abhiyaan from students and faculties.
- E-Waste and solid waste management awareness.

#### 5.2 Efforts made by the institution for tracking the progression

- Proctors monitor students and update the proctor records regularly.
- Alumni & stake holder's feedback & suggestions were taken.
- Social networks and e-mail contacts used for tracking the outgoing students.
- Disciplinary committee is formed for monitoring the activities of students in the campus during the college hours.
- Students can approach Grievance redressal cell/ Anti ragging cell to get their problems solved.
- Suggestion boxes are placed in the campus.
- Meritorious students are provided with additional library books.
- SC /ST Students are provided with additional library books.
- Motivate the students to participate in inter college/inter university Debate, Essay, Quiz competitions.
- Encourage the students to participate in inter university level/state level sports and cultural competitions.
- Parents-Teachers meeting conducted regularly to monitor the progress of students.

#### 5.3 (a) Total Number of Students

UG	PG	Ph. D.	Others
1514	137	Nil	Nil

(b) No. of students outside the state

(c) No. of international students

<table border="1"><tr><th>No</th><th>%</th></tr><tr><td>-</td><td>-</td></tr></table>	No	%	-	-	Men	<table border="1"><tr><th>No</th><th>%</th></tr><tr><td>-</td><td>-</td></tr></table>	No	%	-	-	Women
No	%										
-	-										
No	%										
-	-										

Last Year(2016-2017)						This Year(2017-2018)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
103	165	86	1268	-	1622	72	156	83	1340	-	1651

Demand ratio – Arts-	9.67%	Dropout -1% (UG), Dropout -nil (PG)
Science	6.00%	
BCA	2.00%	
Commerce	4.50%	
Management	0%	
M.Com	0.00%	
M.A English	2.00%	

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. Department of English has conducted SSPD for students.
2. CPT Classes are conducted by the department of commerce and management.
3. One Day Orientation Programme is conducted for Freshers regularly.

No. of students beneficiaries

#### 5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT   
IAS/IPS etc  State PSC  UPSC  Others

**\*Students selected for the above competitive examinations are difficult to track.**

## 5.6 Details of student counselling and career guidance

### Student counselling Center

- To enable students to overcome psychological, societal and familial, and personal issues.

A Counselling Centre is established in the College with a part time counsellor (Mrs.Dakshayanamma). The students who are in need of counselling are referred to the counsellor by the proctors.

- Health check-up and counselling is conducted in college Health Centre by Dr.Shiva Prasad on Tuesdays.
- Career Guidance and Placement cell of the college conduct employability program for outgoing students.

No. of students benefitted

All students are benefitted

## 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
20	472	233	21

## 5.8 Details of gender sensitization programmes

- "Abhimukhi", The Women Empowerment Cell is very active. It encourages girl students to participate in events that help them to build self -confidence and self -esteem. It organized a 10 day "Self Defense Training Program "from 28/08/2017 to 8/9/2017 in collaboration with Tumkur District Police.
- On 9/9/2017, the cell organized motivating a talk by Mr.Manoj from sports academy, Bangalore. He gave a demo and explained students how to safeguard themselves. 250 students were benefitted.
- On 8/9/2017 Dr.Rachana from Surya hospital gave a special talk on Health and Hygiene. 300 students were benefitted.
- On 13/3/2018 Kumari Swathi Pramuk from Niveditha organization and Yuva Brigade gave a talk on "Women Rights and Responsibilities". 280 students were benefitted.
- On 5/3/2018, It conducted paper craft competition to reveal hidden talents of students.
- Smt. Renu Mukunda gave a talk on "Women in Media" on International Women's day.
- Our college has one separate NSS Unit for girls mentored by Lady NSS Officer.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

University level  National level  International level

### No. of students participated in cultural events

State/ University level  National level  International level

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level  National level  International level

Cultural: State/ University level  National level  International level

## 5.10 Scholarships and Financial Support

	Number of students	Amount(Rs)
Financial support from institution (Alumni)	53	52000-00
Financial support from government	1602	7424454-00
Financial support from other sources (Jindal)	05	20400-00
Number of students who received International/ National recognitions (RD Parade)	05	10000-00

\*Note-All scholarship payments are by NEFT/RTGS to the beneficiaries, exact amount is not known.

### 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students (NCC & NSS Programs)

5.13 Major grievances of students (if any) redressed: **No Major grievances is reported.**

## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

##### **VISION**

To train our youth in a high academic environment, imbibing great values which enable them to become self reliant, purposeful and useful citizens of the world.

##### **MISSION**

To strive to be the lead college among the Degree Colleges, in terms of providing education, excellence and enlighten its students while continuing to meet its social commitment.

To equip the students with knowledge, emotional stability and complete personality development. To give confidence and winning edge in the present global context and make modern education relevant to real life.

#### 6.2 Does the Institution has a management information system.

- His Holiness Revered President **Dr.Sree Sree Shivakumara Swamiji**& His Holiness Vice President **Sree Sree Siddalinga Swamiji's** are sought by thousands of devotees, parents and students daily. During the visit, president & vice president were highlighted about various institutions of SSES. They also get feedback from Hon. Secretary of SSES, Special Officer and the Principal of the college.
- Hon. Secretary conducts frequent meetings with the Principal, IQAC, staff members regularly and gives necessary suggestions and sanctions financial assistance.
- The Principal constituted about 33 committees like Test committee, Grievance redressal committee, Cultural committee, Admission committee etc. They help in executing college programs effectively.
- HODs along with staff members prepare the planner of various departmental activities.

#### 6.3 Quality improving strategies adopted by the institution for each of the following

##### 6.3.1 Curriculum Development

- In an affiliating system, there is limited flexibility for innovative curricular designing. However, the colleges can involve in the process indirectly as and when the faculty members are selected to various Academic Bodies.
- During the current year, some of the Professors worked as members of B.O.E and B.O.S., They initiated many changes in the setting of question paper pattern of Tumkur University Tumakuru.
- During the academic year, many departments have contributed substantially to bring-in innovation in curricular design.

### 6.3.2 Teaching and Learning

- Majority of the teachers use LCD projector and laptop for teaching apart from the conventional black-board method of teaching,
- Students are given project work and taken on a study tour & industrial visits.
- Science students are encouraged to participate in Eco awareness programs and model making.
- Unit tests are conducted and assignments are given to students to assess and improve their academic ability. Students are also provided with study material, question bank and scheme of valuation.
- An induction test is conducted for I degree students in the beginning of every academic year.
- Seminars are conducted by students.

### 6.3.3 Examination and Evaluation

- Examinations are conducted as per the direction and time table provided by Tumkur University. However, to facilitate better performance, Term examination is conducted well in advance before the Main exams. The valued scripts are returned to the students with proper remarks & advise.
- The university conducts central valuation & results are announced. In case of discrepancy, Students may apply for photocopy of valued scripts and apply for revaluation.

### 6.3.4 Research and Development

- Research committee takes care of promotion of research. Dr. Shylesha B.S, Dept of Chemistry is the coordinator of research committee.
- Number of departments like Commerce and Political Science are guiding many research scholars. Many of the faculties are recognized as Research guides in more than one university. Many scholars have obtained their Ph.D and M.Phil degrees.
- Many of the faculties of our college are pursuing Ph.D in different universities.
- Dr. Shylesha B.S, Associate Professor of Chemistry and Anil Kumar M, Dept. of Zoology, have been sanctioned Minor Research Project.
- UGC has sanctioned Fund for conducting Seminar / workshop for the Dept of Zoology, Maths & Chemistry.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- \* ICT is extensively used in our college. Some of the PC's are loaded with encyclopedia, dictionary, and documents.
- \* All data related to teachers and students are stored in the computers and teachers have proficiency in handling computers.
- \* Each department is connected to internet. Hence additional data can be obtained at the finger tip.
- \* College has 1 seminar hall and 3 class rooms which are provided with smart boards. Teachers make use of the facility for conducting seminars, PPT presentations and extension activities.
- \* One compartment of library is converted into digital lab, where 10 systems provide digitized information and internet connectivity.
- \* Staff members are required to mark their attendance in Biometric system.

Our college library has the following learning and reading resources

Text Books	67201
Reference Books	2886
e-Books	97000
Journals	42
e-Journals	6000
Digital Database	Nil
CD & Video	232
News paper	25
Periodicals	30

Total carpet area of library is about 4320Sq.ft with a seating capacity of 100. Library services are completely computerized. About 10-15% of the total budget is allocated to library. The ratio of Number of books to number of students is 33:1. On an average, 400 books are issued/returned per day. **Library follows open access system. Books are issued to students, teachers & Almini.**

The college has following infrastructure.

Facility	Number	Remarks
Class rooms	37	With Ceramic Green board
High tech rooms	03	Ceramic Green board and smart board with LCD facility



Seminar hall	01	200 Seating capacity, LCD facility and public address system
Library	01	1.Digital library internet facility
Laboratory	15	
Public address system	03	
Indoor sports room	01	General sports facility & Gym
Staff room	20	
Toilet	40	
Canteen	01	
Parking slot	04	
Rest room	01	
Guest houses at SSES and SIT	05	
Counsellor	01	Guest faculty
Health care	01	Visiting doctor
Telephone (office)	02	
Drinking water	04- Units	
Furniture		All departments are provided with necessary furniture
Lab equipments		All labs are provided with instruments, lab chemicals and computers with internet
Security Guard & Watchman	02	
Note- Each year approximately Rs 10-15 lakhs has been spent on the maintenance of campus and building		

### 6.3.6 Human Resource Management

For the smooth function of the college, administration is decentralised by constituting Various committees comprising of teaching and non teaching staff

Sl. No.	Name of the Committee	Co-Ordinator/Convener
1	IQAC	C.S Somashekharaiyah
2	Planning Finance and Purchase Committee (UGC)	Dr.Narendra

3	SSRDC (Research committee)	Dr.Shylesha B.S
4	Parents Teachers Association Committee	T.S.Shashidhara
5	Abhivyakthi	Prakash K R
6	National Festival Committee	Prakash K R
7	Test Committee	Dr.Sannaswamy S
8	College Magazine Committee	Dakshayini.S Praksh
9	Discipline Committee	K.R Prakash
10	Continuous Education Programme	Padmaja
11	Women Empowerment Cell (and sexual harassment prevention cell)	Usha Kamala & Dakshayini S.Prakash
12	Proctor System	T.B.Nijalingappa
13	Health Education and Counselling Committee	Sarvamanagala.H.G.
14	Library Advisory Committee	Mallikarjunagouda. Patil
15	Sports Advisory Committee	K.R Prakash
16	NSS Advisory Committee	Prabhudev
17	Admission Committee	Dr. R.Ananda kumari
18	Student Advisory Committee	Padmaja. Y.M
19	Punashchethana Committee	Shashidhara.T.S.
20	Time Table Committee	Hanumantharayappa
21	Grievance Redressal Cell	Geethanjali. K.S
22	Career Guidance and Placement Cell	Hanumantharayappa
23	Feedback Committee	Dr.Shylesha.B.S
24	Housekeeping Committee/infrastructure	SatheeshWaradeva.. N
25	Alumni Association	Somashekaraiah. C.S
26	Red Cross Society Committee	Kumarswamy C.S
27	Website Maintenance Committee	Shruthi P
28	AQAR	Basavarajappa. K.H

29	Anti Ragging Committee	G.R Revannasiddappa
30	Green Audit of its campus and facilities	Vasanthkumar.M.
31	Post Graduate Course Co-ordinator for M.A English	M.B Sadashivaiah
32	Post Graduate Course Co-ordinator for M.Com.	Dr. Hanumantharaya T
33	Induction Test & Freshers Day Committee	Lingadeverappa. K.S

### 6.3.7 Faculty and Staff recruitment

- Permanent faculty & staff are appointed as per the government rules & conditions. Normally, vacancies are announced in leading state & national news papers, mentioning of vacancies available for different category.
- The recruitment committee comprising of subject expert, Principal, Govt nominee, management nominee etc. conducts interview & selection.
- Recruitment of management faculty & staff for non-grant-in aid/combinations is also done almost in the same manner.

### 6.3.8 Industry Interaction/Collaboration

- Different departments have collaboration with different universities/organization/corporate companies/ industries.
- Department of Zoology collaborates with Karnataka pollution control board and conducted talk on "OZONE Day" and Quiz competition for Students.
- Department of Botany in collaboration with Forest Department identified Medicinal Plants in Belegiri Ranganabetta.
- Physics and Chemistry students visited IISc, Bangalore on "open day" with faculty.

### 6.3.9 Admission of Students

- Admission conducted as per the University norms and government orders.
- Applications are invited for I year degree and I PG by advertising through news papers and through local TV channels, after the announcement of II PU results and final year degree results.
- Admission committee, comprising of Principal, teaching faculties from different streams and office staff sort out applications based on the course opted by the students. Then members of the Committee sort out the applications according to merit/reservations etc.
- List of selected students is announced along with last date and communicated to Tumkur University. The committee also guides the students in selecting combinations, depending on their interest & marks scored.
- Finally, with the consent of the Principal, students are admitted.

6.4 Welfare schemes for

Teaching Staff	<ul style="list-style-type: none"> <li>• Credit Co-operative society</li> <li>• Encouragement of FIP like RC/OC, M.Phil, Ph.D.</li> <li>• Giving advance amount in case of delay in payment of salary.</li> <li>• Provident fund for management recruited staff.</li> <li>• Salary disbursement through bank.</li> </ul>
Non teaching Staff	<ul style="list-style-type: none"> <li>• House building loans</li> <li>• Giving advance amount in case of delay in salary.</li> <li>• Credit Co-operative society.</li> <li>• Provident fund for management recruited staff.</li> <li>• Salary disbursement through bank.</li> </ul>
Students	<ul style="list-style-type: none"> <li>• Savings bank account in "Siddaganga Urban Co-op. Bank" and other Nationalized Banks</li> <li>• Scholarship for needy students.</li> <li>• Free medical assistance and counseling</li> <li>• Separate rest room for girls.</li> <li>• Encouragement for Sports &amp; Co-curricular activities.</li> <li>• Placement counseling cell.</li> <li>• Hostel facility is provided in Sree Siddaganga Mutt, Kyathsandra</li> </ul>

6.5 Total corpus fund generated : NA

6.6 Whether annual financial audit has been done :Yes

**\*Note-Both through internal and official auditing**

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	no	no	Yes	Feedback committee, Hon.Secretary and special officer
Administrative	no	no	Yes	SSES and Internal auditors of the management

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes    Yes     No

For PG Programmes    Yes     No

#### 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Our college is affiliated to Tumkur University. We are following internal examination through continuous evaluation.

Main Theory exam & practical exam are conducted by the university.

#### 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Tumkur University has not framed any policy to accord autonomy to affiliated colleges.

#### 6.11 Activities and support from the Alumni Association

- A New scheme is introduced called “Vidhyakalpa Nidhi” for economically poorer Section. This year some of the alumni have donated Rs 30,000/- and it is deposited in the current account of alumni association sscasc. This amount is distributed to needy students.
- Alumni use social networking through which its activities are informed.
- Our college Alumni association has more than five thousand four hundred members.
- General body meeting of the Association is held on 25th Dec, every year. On this day alumni and current students join together in cultural programs. They exchange their views about the college.
- The function is presided by the president of the association and noted alumni members will be the chief guests of the function.
- From the fund generated, Alumni distribute cash awards to meritorious students and needy students at the time of admission.
- Alumni honor University rank students, achievers in NCC, NSS and sports.
- Association honors Retired teaching and non-teaching staff every year.
- Alumni association has organized a seminar on Road Safety in association with RTO Tumakuru.

#### 6.12 Activities and support from the Parent – Teacher Association

- The Parent-Teacher Association of the College provides active support to the Academic and physical development of the college.
- It meets once in a year. Feedback is taken from Parents and possible suggestions are implemented.

### 6.13 Development programmes for support staff

- Annual in-house training program is conducted for the benefit of Non-teaching staff. It motivates them to perform better. It updates their knowledge of service rules and administration.
- Some of the Non-teaching staffs are given permission to attend state level seminars and computer classes to enhance their skills.
- Excursions are arranged annually with their family.
- Supporting staff are provided with PF facility.
- The fee concession is extended to their wards.
- Loans are provided by the Management

### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- The Forum of Life Sciences motto is “Green Campus- Clean Campus”. Every year, the members of the Forum plant saplings in the campus.
- Our campus has more than 200 pristine trees, which harbor many types of butter flies, honey bees and beautiful birds.
- Campus has Rain Water Harvesting facility.
- Use of Plastic is strictly prohibited in the campus.
- Separate Dust bins are provided for segregating the bio-degradable and non-biodegradable waste generated in the campus.

## Criterion – VII

### **7. Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the Institution. Give details.

- Well equipped Library with new titles, bar-coding system, N List is added during the year for easy access of information.
- Sports activities-Fitness and Gym equipments are provided to keep the students and faculty physically fit & mentally strong.
- NSS, NCC units and Forum of Life Sciences maintain the campus clean and green.
- Forum of Physical Science conducted value added seminar for students.
- Automation software is implemented to augment academic audit.
- “Swachh Bharat Abhiyan” is conducted on the last Friday of every month as per the UGC guidelines.
- International Yoga day is organized on 21<sup>st</sup> June every year.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

- Seminars, workshops and awareness classes were conducted by all departments.
- IQAC team conducted mock visit to all the departments.
- Faculty members participated in Refresher/Orientation courses.
- Faculty members presented papers in National and International Seminars/Conferences.
- Students actively participated in the college, university, state and national level sports and bagged several medals and awards.
- Teaching, Non-Teaching staff and students actively participated in 111<sup>th</sup> birth day of Padma Bhushana Dr.Sri.Sri.Shivakumaraswamiji (Founder of our institution).

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Orientation for Freshers from Disha Foundation ,Bangalore.
- Planting of saplings in the campus to maintain eco balance. "Green Campus-Clean Campus".

***\*Provide the details in annexure (annexure need to be numbered as iii)***

7.4 Contribution to environmental awareness / protection

- 4 NSS units with 200 students conducted environmental awareness camp and bio-diversity camp at Siddarabetta, Tumakuru.
- 'Forum of life sciences' members participated in Seed Ball Abhiyana organized in collaboration with the Dept of Forestry and Jawaharlal Nehru Vidyalaya.
- NCC and NSS units maintain the college campus cleanly.
- Separate dust bins are maintained in the campus to segregate E-waste, chemicals and bio-waste. Besides, the college is having MoU with E-Parisara, Dobbespeta to dispose E-waste.
- A "Compost unit" is maintained in the campus.
- College campus is declared as "No Plastic Zone".

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

**Strengths:**

- Siddaganga education society has very good brand name with 127 institutions.
- Institution is providing Quality Education to rural students at affordable cost.
- Academic Excellence is maintained.
- Philanthropic approach of the Institution to provide Education is laudable.
- Proactive and responsive management under the enlightened Dr.Sree Sree Shivakumara Swamiji.
- Vibrant and supportive Alumni Association.
- Centrally located Campus.
- Dedicated Teaching staff and committed Non-Teaching staff.

**Weaknesses:**

- Students from Poor socio-economic background.
- Inadequate exposure of students to modern technology.
- Increasing dropout rate of girl students due to social problems.
- Limited study time due to semester system.
- No formal consultancy services offered at the College.
- Research facility of the College needs to be strengthened.
- Permanent Teaching and Non Teaching vacant posts to be filled by the Government.

**Opportunities:**

- The Institution is under 2F and 12B of UGC.
- The Institution is committed to educate poor students.
- Institution has priorities and initiatives to enhance Faculty Excellence.
- Institution tries to strengthen students in preparing to face Competitive Examinations.
- Resource mobilisation needs to be improved.
- Value addition courses to be implemented.
- Add-on courses and Certificate courses to be implemented.

**Challenges:**

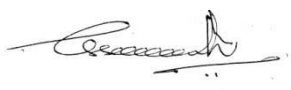
- Approval awaiting from Government to fill the Teaching and Non-Teaching staff.
- Students are attracted towards professional courses.
- Lack of need based curriculum.
- Impact of media on the minds of students.
- Less employability after graduation.



## **8.Plans of institution for next year**

- Getting ready for 4<sup>th</sup> cycle of NAAC reaccreditation.
- Computer labs to be provided as per the CBCS Syllabus for Dept of Maths.
- Renovation of Zoology & Botany labs along with the staff rooms, Museum & store room
- Additional lab for the Dept.of Computer Science. Providing new computers for the lab.
- Establishing Business lab for Commerce Dept.
- Initiate steps to enhance the teaching –learning process with the help of the Feedback received from the students.
- More seminars and conferences to be conducted in the following year.
- Rain water harvesting in the new Building.
- Ramp and lift facility for the Divyajnana students.
- Renovation of Principal chamber & Office.

Name -C.S Somashekharaiiah



*Signature of the Coordinator, IQAC*

Name-Dr. Anandakumari. R



*Signature of the Chairperson, IQAC*



Sree Siddaganga College of Arts, Science & Commerce, Tumkur

AC ACADEMIC PLANNER 2017-18  
EVEN Sem ( II, IV, VI Sem)

Dec-17		Jan-18		Feb-18		Mar-18		Apr-18	
DATE	DAY	EVENTS / PROGRAMS	Day	EVENTS / PROGRAMS	Day	EVENTS / PROGRAMS	Day	EVENTS / PROGRAMS	Day
1	Fri		Mon		Thu		Thu	MAR 1st INTERNAL TEST	Sun
2	Sat	Eid Milad	Tue		Fri		Fri	Swami Birthday Celebration	Mon
3	Sun		Wed		Sat	Industrial/Study tour for final year students	Sat	Student visit to IISc, Bengaluru	Tue
4	Mon		Thu		Sun	Industrial/Study tour for final year students	Sun		Wed
5	Tue		Fri	Sports Activity	Mon	Industrial/Study tour for final year students	Mon	Forum of History	Thu
6	Wed		Sat		Tue		Tue		Fri
7	Thu		Sun		Wed	Forum of Sociology	Wed		Sat
8	Fri		Mon		Thu		Thu	International Women's Day	Sun
9	Sat		Tue		Fri	Forum of Economics	Fri		Mon
10	Sun		Wed	SC/ST/Minority Cell	Sat	Forum of Hindi	Sat	Forum of Library Science	Tue
11	Mon		Thu		Sun		Sun		Wed
12	Tue		Fri	Youth day celebration	Mon		Mon	NSS Camp	Thu
13	Wed		Sat	Minority Cell awareness program	Tue		Tue	NSS Camp	Fri
14	Thu		Sun		Wed		Wed	NSS Camp	Sat
15	Fri		Mon		Thu	Forum of Political Science	Thu	NSS Camp	Sun
16	Sat		Tue		Fri		Fri	NSS Camp	Mon
17	Sun		Wed		Sat	Forum of Commerce	Sat	NSS Camp	Tue
18	Mon		Thu		Sun		Sun	NSS Camp Ugaol	Wed
19	Tue		Fri	Anti Ragging cell	Mon		Mon	Forum of Computer Science	Thu
20	Wed		Sat		Tue		Tue		Fri
21	Thu		Sun		Wed		Wed		Sat
22	Fri	Re-Opening	Mon		Thu		Thu	Abhiyakathi	Sun
23	Sat		Tue		Fri	Forum of Life Science	Fri	Abhiyakathi	Mon
24	Sun		Wed		Sat		Sat	Abhiyakathi	Tue
25	Mon	Christmas	Thu	NSS orientation Program	Sun		Sun		Wed
26	Tue		Fri	Republic Day	Mon		Mon		Thu
27	Wed		Sat		Tue	FEB 26th INTERNAL TEST	Tue		Fri
28	Thu		Sun		Wed	FEB 27th INTERNAL TEST	Wed	Forum of English	Sat
29	Fri		Mon		Thu	FEB 28th INTERNAL TEST	Thu		Sun
30	Sat		Tue	Special Lecture M.A	Fri		Fri	Mahaveera Jayanthi	Mon
31	Sun		Wed	Career guidance & Placement cell program	Sat		Sat	Good Friday	Tue
								NCC Blood donation camp	Wed

hina Days	Dec 06	Jan 25	Feb 24	Mar 25	Apr 11	Tot 91
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Vacation: [Paper setting and Evaluation work]

## A Report on students Feedback on Teachers

Feedback committee 2017-2018

Convenor-Dr.Shylesha.B.S.

Members-

C.S Somashekharaiyah (IQAC Co-Ordinator)

G.V.Narasimhamurthy (Dept of Physics)

Padmaja .Y.M (Dept. of Kannada)

Dr. Mallesh (Dept. of Chemistry)

Dr. SannaSwamy (Dept. Of Pol-Sci)

Ifran Ahamad (Dept. of Computer Science)

Yashaswini .R (Dept of Commerce)

2016-2017

Class	I Degree		II Degree		III Degree	
	Students Strength	No of students who gave feed back	Students Strength	No of students who gave feed back	Students Strength	No of students who gave feed back
B A	83	72	76	50	107	70
B Sc	165	120	151	128	161	140
B Com	240	200	183	140	172	150
B.B.M	-	-	15	10	39	25
B.C.A	73	50	38	28	55	42
Total	561	442	463	356	534	427

**The percentage of students who gave feedback= $(1225/1558) \times 100 = 78.6\%$**

\*The feedback committee is provides a printed format for the appraisal of teachers on 5 point scale  
**(Copy enclosed-Annexure II)**

The feedback committee members visited each section in the middle of the academic year and issued the appraisal form and explained the need of feedback of teachers so that teachers can improve the quality of teaching. They were also hinted about judicious and honest evaluation. It was made clear that the student does not require writing their names so that it will get a clear transparency.

ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

## Student Appraisal of Teacher

Name of the College: .

ಶಿಕ್ಷಕರ ವರ್ಗ: 2016-17

Name of the lecturer : <u>Prabhakar</u> ಅಧ್ಯಾಪಕರ ಹೆಸರು:	Subject <u>English</u> ವಿಷಯ	Class <u>III BA</u> ತರಗತಿ:
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Please give your frank opinion on the teacher's ability on the following skills:  
ಅಧ್ಯಾಪಕರ ಬೋಧನಾ ಸಾಮರ್ಥ್ಯವನ್ನು ಕುರಿತು ಈ ಕೆಳಕಂಡ ವಿಷಯ/ಕೌಶಲ್ಯಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿಮ್ಮ ಮುಕ್ತ ಅಭಿಪ್ರಾಯವನ್ನು ತಿಳಿಸಿ:

Rate the teacher using the following 5 -point scale.

Excellent=5, Good =between 3 and 4 , satisfactory = between 2 and 3 , Unsatisfactory= less than 1

Sl. No.	Rating factors ಮಾನದಂಡಗಳು	Marks
1	Preparation for the class ತರಗತಿಗಾಗಿ ಸಿದ್ಧತೆ	3
2	Punctuality in conducting classes. ತರಗತಿಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳುವಲ್ಲಿ ಸಮಯವಾಲವ.	4
3	Planning and completion of the syllabus on time ಪಠ್ಯಕ್ರಮದ ಯೋಜನೆ ಹಾಗೂ ಸಕಾಲದಲ್ಲಿ ಪೂರೈಸುವುದು	4
4	Clarity of Presentation (ideas, concepts, explanation, etc) ವಿಷಯ ಮಂಡನೆಯಲ್ಲಿ ಸ್ಪಷ್ಟತೆ (ಆಲೋಚನೆ, ಪರಿಕಲ್ಪನೆ, ವಿವರಣೆ ಇತ್ಯಾದಿ)	3
5	Clarity of Expression like language and voice ಧಾನ್ಯಾಭಿವ್ಯಕ್ತಿಯ ಸ್ಪಷ್ಟತೆ ಮತ್ತು ಧ್ವನಿ	2
6	Methodology used to impart the knowledge (Use of blackboard, charts, teaching aids, etc.) ವಿಷಯ ಬೋಧನೆಗೆ ಬಳಸುವ ಪದ್ಧತಿ (ಕರಹಲಗೆ, ರೇಖಾನಕ್ಷೆ (ಚಾರ್ಟ್), ಬೋಧನೋಪಕರಣ ಇತ್ಯಾದಿ)	4
7	Active learning methodology used like Group discussion, Tutorials, Assignments, Seminars, field visit, quiz etc. ಗುಂಪು ಚರ್ಚೆ, ಟ್ಯೂಟೋರಿಯಲ್, ಪ್ರಬಂಧ ಬರಹ, ವಿಚಾರಗೋಷ್ಠಿ, ಕ್ಷೇತ್ರ ಸಂದರ್ಶನ ಮುಂತಾದ ಚೈತನ್ಯದಾಯಕ ಕ್ರಮಗಳ ಉಪಯೋಗ.	3
8	Availability to students outside class hours for clarification, counseling, career guidance, etc ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ತರಗತಿಯ ನಂತರದ ಅವಧಿಯಲ್ಲಿ ಸ್ಪಷ್ಟೀಕರಣ, ಆಪ್ತಸಲಹೆ, ಉದ್ಯೋಗ ಮಾರ್ಗದರ್ಶನ ಮುಂತಾದವುಗಳಿಗಾಗಿ ಲಭ್ಯರಾಗುವ ಸಾಧ್ಯತೆ	2
9	His/Her role as a leader Mentor/ Motivator/ Guide/Facilitator/Counselor ನಾಯಕತ್ವ/ಪರಿವರ್ತನೆ/ಪ್ರೇರಣೆ/ಮಾರ್ಗದರ್ಶನ/ಆಪ್ತಸಲಹೆ/ಘನಿರೀತನ ಇವುಗಳಲ್ಲಿ ಅಧ್ಯಾಪಕರ ಪಾತ್ರ	3
10	The examinations/ assignments were graded fairly ಪರೀಕ್ಷೆ, ಪ್ರಬಂಧಗಳ ಸಮರ್ಪಕ ಮೌಲ್ಯಮಾಪನ	4

Average weightage score

ಮೌಲ್ಯಮಾಪನ ಮಾಡಿಸಿದ ಅಧ್ಯಾಪಕರು

Prabhakar  
ಪಾಠ್ಯಕ್ರಮಾಧ್ಯಾಪಕರು

1

## Action Taken

1. It is found that the appraisal of most of the teachers is satisfactory
2. The teachers who scored in between 70 and 80% were advised to improve TLE Process.
3. The teachers who scored in between 60 and 70% were counselled and cautioned

**Best practices:**

**1. Title of the practice: “GREEN CAMPUS –CLEAN CAMPUS”**

**Committee Chairman:** Principal, SSCASC, TUMKUR

**Coordinator:** Prof. K.Siddappa, Asso. Prof. & HOD of Botany

**Members:** Faculty of Botany, Bio-Technology & Zoology and Students

**GOAL:** To create environmental awareness among students

**AIM:** To provide an excellent ambience for learning and to preserve eco balance

**OBJECTIVES:** To sensitise students about the use of trees and plants & ecosystem

**THE CONTEXT:** Our College has a very clean, green and beautiful campus providing an excellent ambience for learning. The entire campus has landscaping with green grass, ornamental plants, and shady trees making the campus very green and beautiful. The college is very proud of this green and pollution-free ambience which has been conducive to a good educational ambience. The Forum of life science initiated the mission ‘Green campus – Clean Campus’ under the leadership of Prof . K.Siddappa, HOD of Botany . All the faculty members of Botany , Biotechnology ,Zoology and the students are actively participating in planting the saplings in the campus and in around the City. The saplings were provided by the Department of Forest, Tumkur Division.

**PRACTICE:** Extensive water-harvesting activity has been undertaken at various parts of the campus, resulting in very high ground-water levels. In addition to this each tree is adopted by a student, during the study period she /he have to look after the particular tree or plant in the campus. We are also adopted a new method for watering the plant which is called as “Bottle feeding” for this we are applying for patent

Use of in-organic fertilizers has been dispensed with and organic farming is being adopted in the campus. The college has a compost pit where we make organic manure. Future we are planning for vermiculture in the campus. The use of plastic bag is banned in the campus.


Now-a-days due to the ecological imbalances the human race is facing the hazards of environmental degradation. Urbanization, felling of trees, emission of green house gases have threatened the future of human civilization. So this ‘Green Campus Clean Campus’ started by the Faculty and the students of our college may inspire more people which is the need of the hour.

**Evidence of Success:** 60% success in the implementation of green campus clean campus

**Problems encountered and resources required:** Lack of awareness among people and protecting trees outside the campus is very expensive in addition to these cattle and pests destroy the saplings,

**2. Title of the practice-“ Planting of saplings in the campus to maintain eco balance. "Green Campus-Clean Campus".**

2017 Gmail - conducting orientation workshop

 Dr.R.Anandkumari PRINCIPAL <principal.sscasc@gmail.com>

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**conducting orientation workshop**  
messages

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**Dr.R.Anandkumari Principal** <principal.sscasc@gmail.com> Fri, Jun 16, 2017 at 2:02 PM  
To: info <info@dishabharat.org>

With respect to the above subject, we will be pleased if you can conduct orientation workshop for first year degree students on 28th, 29th and 30th of June 2017. Please confirm.  
We wish to have MOU(Memorandum of Understanding) with your organisation. Please send the details of the program and remuneration.

Thank You

With regards

Sarvamangala H G  
Convener

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**DISHA** <info@dishabharat.org> Mon, Jun 19, 2017 at 3:27 PM  
To: "Dr.R.Anandkumari Principal" <principal.sscasc@gmail.com>


Namaste,

We are happy to confirm the workshops on the mentioned dates.  
The details of the program is attached.  
Please find the same and feel free to revert for clarifications.

Thanks and Regards,  
Pramodh  
9916381599

— On Fri, 16 Jun 2017 14:02:22 +0530 **Dr.R.Anandkumari Principal** <principal.sscasc@gmail.com> wrote ----  
[Quoted text hidden]

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 **DISHA\_Workshop\_proposal.doc**  
254K

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**DISHA** <info@dishabharat.org> Tue, Jun 27, 2017 at 1:17 PM  
To: "Dr.R.Anandkumari Principal" <principal.sscasc@gmail.com>


Namaste,

Attaching the feedback form to take prints(as many no of students).

Thanks,  
Pramodh

— On Mon, 19 Jun 2017 15:27:58 +0530 **DISHA** <info@dishabharat.org> wrote ----  
[Quoted text hidden]

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08/2017

Gmail - conducting orientation workshop

Sun, Jul 2, 2017 at 10:12 AM

**DISHA** <info@dishabharat.org>

To: "Dr.R.Anandkumari Principal" <principal.sscasc@gmail.com>

Namaste,

Had a very good experience in Tumkur. The specialties being the innocence of the students and their concern towards the family, commitment of the teaching and non-teaching staff, more than all these, the hospitality that you have shown us is incredible and we cherish those memories. Hope the message of Disha will be carried forward by students.

Wish to associate more with your institution in future too.  
Request you to send the feedback forms to us once the work is done from your side.

Thanks and Regards,  
Disha Team

----- On Fri, 16 Jun 2017 14:02:22 +0530 **Dr.R.Anandkumari Principal** <principal.sscasc@gmail.com> wrote -----  
With respect to the above subject, we will be pleased if you can conduct orientation workshop for first year degree students on 28th, 29th and 30th of June 2017. Please confirm.  
[Quoted text hidden]

<https://mail.google.com/mail/u/0/?ui=2&ik=da062b80e2&jsver=Ajsy8f-ZiDI.en.&view=pt&q=info%40dishabharat.org&qs=true&search=query&th=15d01...> 2/2